

Crist Associates Releases 2005 Volatility Report Measuring Movement of C-Level Executives

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CHICAGO, Sept. 19 /PRNewswire/ -- Crist Associates, a senior level executive search firm, has announced the release of The Crist Volatility Report 2005, an in-depth research study aimed at measuring movement at the CEO, COO, and CFO levels of the top companies in the country.

In announcing the release, Thomas R. Kolder, President of Crist Associates, stated, "Our 2005 Volatility Report confirms what we are experiencing every day in conducting C-level executive search assignments. Human capital remains the most precious of commodities, and the changes occurring in the CEO and CFO chairs continue to drive higher demand for our recruitment services. Succession planning remains a top priority as our clients recognize the need to stay ahead of these emerging trends, in order to most effectively compete in today's global markets."

Highlights from the 2005 Report include:

- There is a continuing decrease in the number of COOs.
- Promotion to CEO is the primary reason for COO elimination.
- For the first time in ten years, CEO volatility is on pace to exceed CFO volatility in 2005.
- When a new CEO is recruited from outside, nearly half pick a new CFO.
- Finance is a fungible skill, and nearly half of all CFOs who make a move also change industry.

To download a copy of The Crist Volatility Report 2005, please visit <http://www.cristassociates.com/> .

Crist Associates is a senior level executive search Firm with a national presence. The Firm focuses exclusively on thirty CEO, COO, and CFO searches per year, as well as a select number of Board of Director searches. This work is done across all industries. For more information, please visit <http://www.cristassociates.com/> .

Web site: <http://www.cristassociates.com/>

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