



## Crist Associates Names Thomas R. Kolder as President

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CHICAGO, March 2 /PRNewswire/ -- Crist Associates , a senior level executive search firm, has announced the appointment of Thomas R. Kolder, 39, formerly of Russell Reynolds Associates, to the newly created position of President.

In announcing the appointment, Peter D. Crist stated, "Tom's joining us as President is a watershed moment in the history of our Firm. We believe he represents one of the finest senior level recruiters in the country and sits at the very top of the next generation of recruiters who will most significantly impact the market. As we execute our future growth strategy, Tom will drive the hiring of new Partners and the opening of new offices."

Tom spent the previous eight years with Russell Reynolds Associates in Chicago where he was a Managing Director and Head of the Firm's Global Manufactured Products Practice, focusing on Board, CEO, COO, CFO, and other senior officer searches for a variety of industrial, consumer durable, and industrial technology companies. In addition to his industry focus, Tom led the Firm's Chief Financial Officers Practice activities in the Midwest.

Prior to joining Russell Reynolds, Tom was an executive with the General Electric Company in the Corporate Business Development organization, and later, in the Medical Systems business unit. Earlier in his career, he was a consultant with Booz Allen & Hamilton, Inc., focusing on operational assignments. He began his career as a Section Manager, Product Development, and Manufacturing Engineer for McDonnell Douglas Corporation, based in Southern California.

Tom received a BS degree in Mechanical Engineering from the University of Illinois and an MBA from the J.L. Kellogg Graduate School of Management at Northwestern University.

Crist Associates is a senior level executive search Firm with a national presence. The Firm focuses exclusively on CEO, COO, CFO, and Board Level searches for a variety of industries. For more information, please visit <http://www.cristassociates.com/>.

Web site: <http://www.cristassociates.com/>

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